

CITY-LEVEL & REGIONAL LABOR MARKET UPDATE

REDMOND ECONOMIC DEVELOPMENT INC.

May 21, 2025

- ✓ City-level Labor Force and Employment Data
- ✓ Regional Labor Force Data
- ✓ Demand for Workers
- ✓ Job Growth and State Expectations

HAVE YOU BEEN ASKED TO PARTICIPATE IN A BUREAU OF LABOR STATISTICS (BLS) SURVEY? *PLEASE DO!*

BLS survey information is gathered to create data for businesses, jobseekers, workers and policy-makers about the economy including:

Employment*	Unemployment*	Occupational Wages*
Job vacancies*	Productivity	Occupational Employment*
Consumer spending patterns	Workplace injuries	Compensation
Long-term employment projections*	Employer-provided benefits	Price movements

** Collected and produced by Oregon Employment Department*

Your response is vital to ensuring accurate, complete, and unbiased data that is representative of the people and businesses in Oregon and the United States.

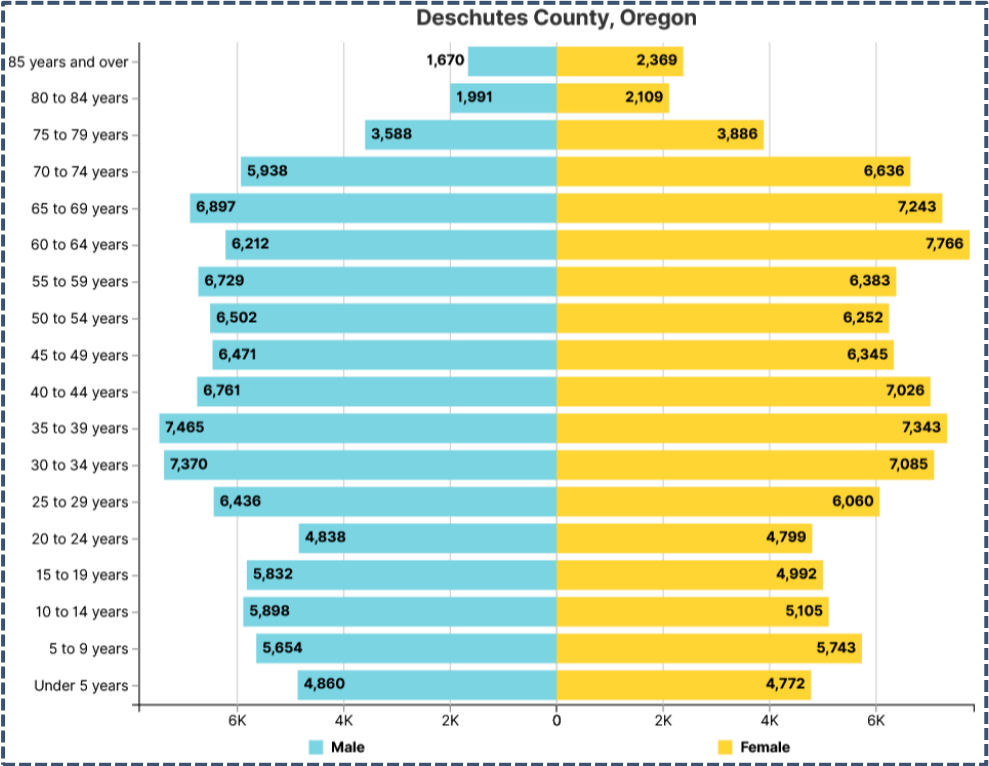
Your confidential responses are protected by federal and state law and strict security policies that prohibit us from releasing any information that could reveal the identity of you or your business without your consent.

Thank you for helping us track the Oregon economy!

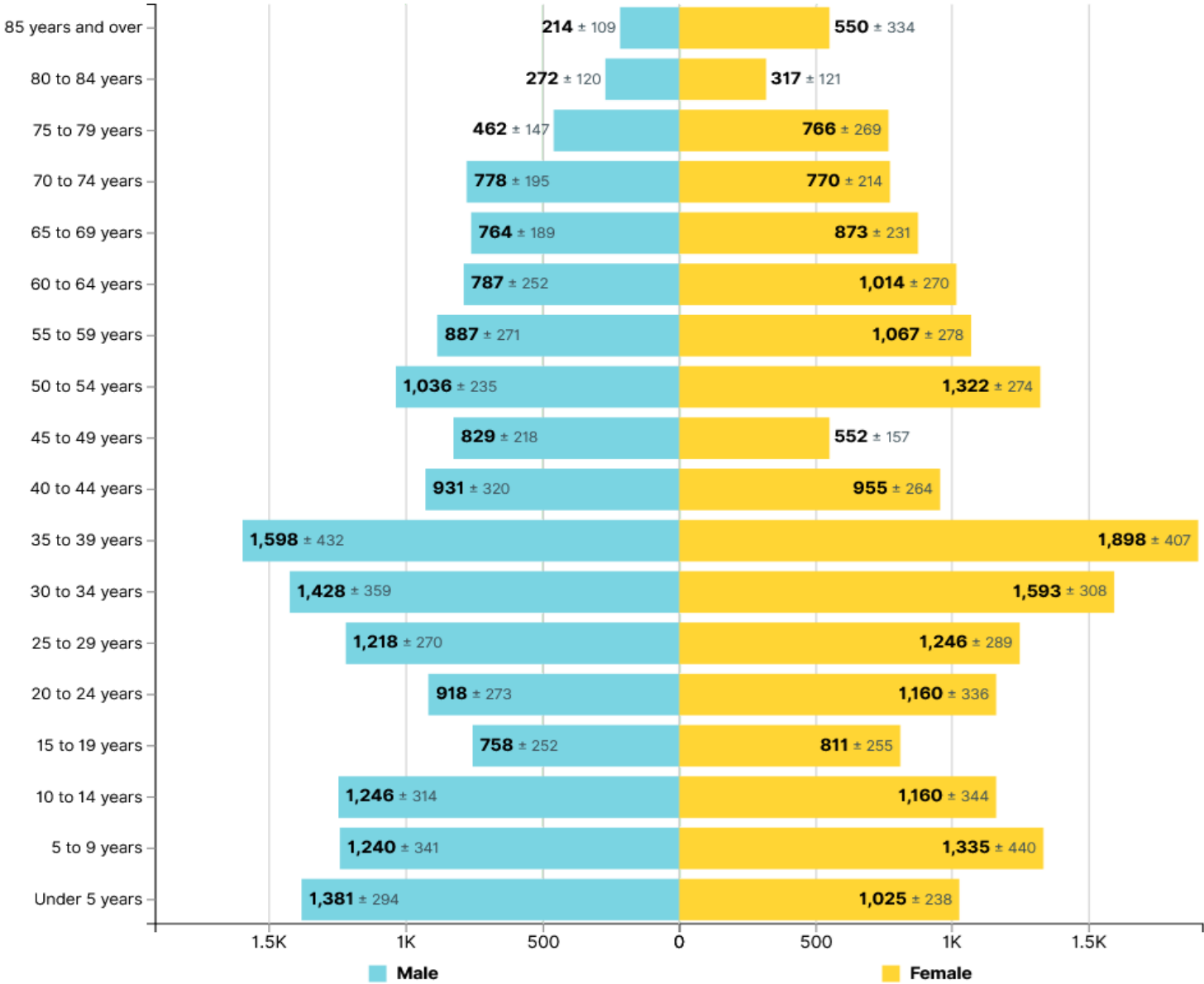
CITY-LEVEL DEMOGRAPHICS, LABOR FORCE, & EMPLOYMENT

U.S. Census Bureau Data
Portland State University Population Estimates
Quarterly Census of Employment and Wages (QCEW)
Zillow All Home Price Index

REDMOND IS YOUNGER THAN THE COUNTY



Population Pyramid: Population by Age and Sex in Redmond city, Oregon

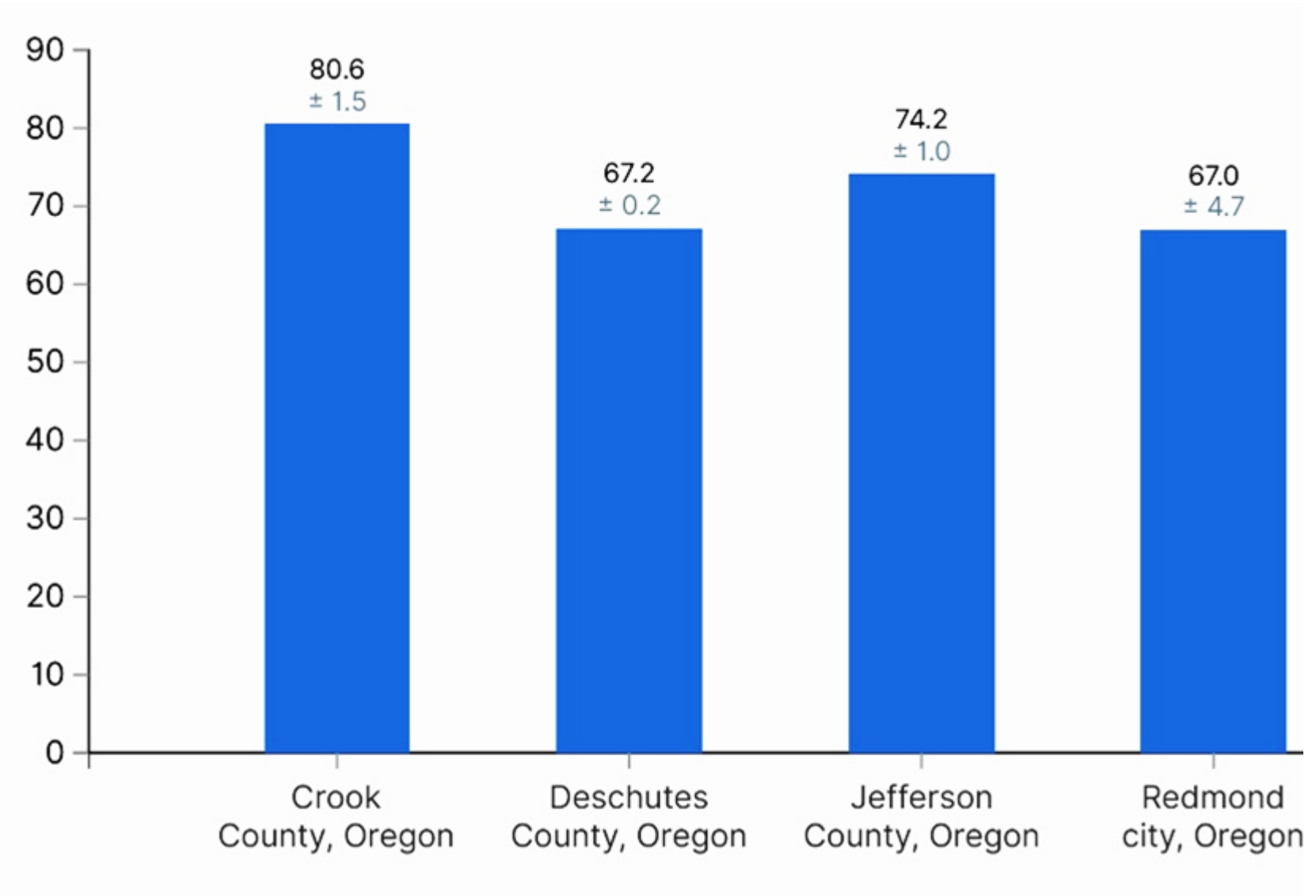


DEPENDENCE ON WORKING AGE RESIDENTS

- In 2019-2023, the city of Redmond had 67 dependent-age residents for every 100 working-age residents, with a higher proportion of young dependents (ages 0–14) compared to older dependents (ages 65+). This ratio was slightly lower than the county-level figure of 67.2.

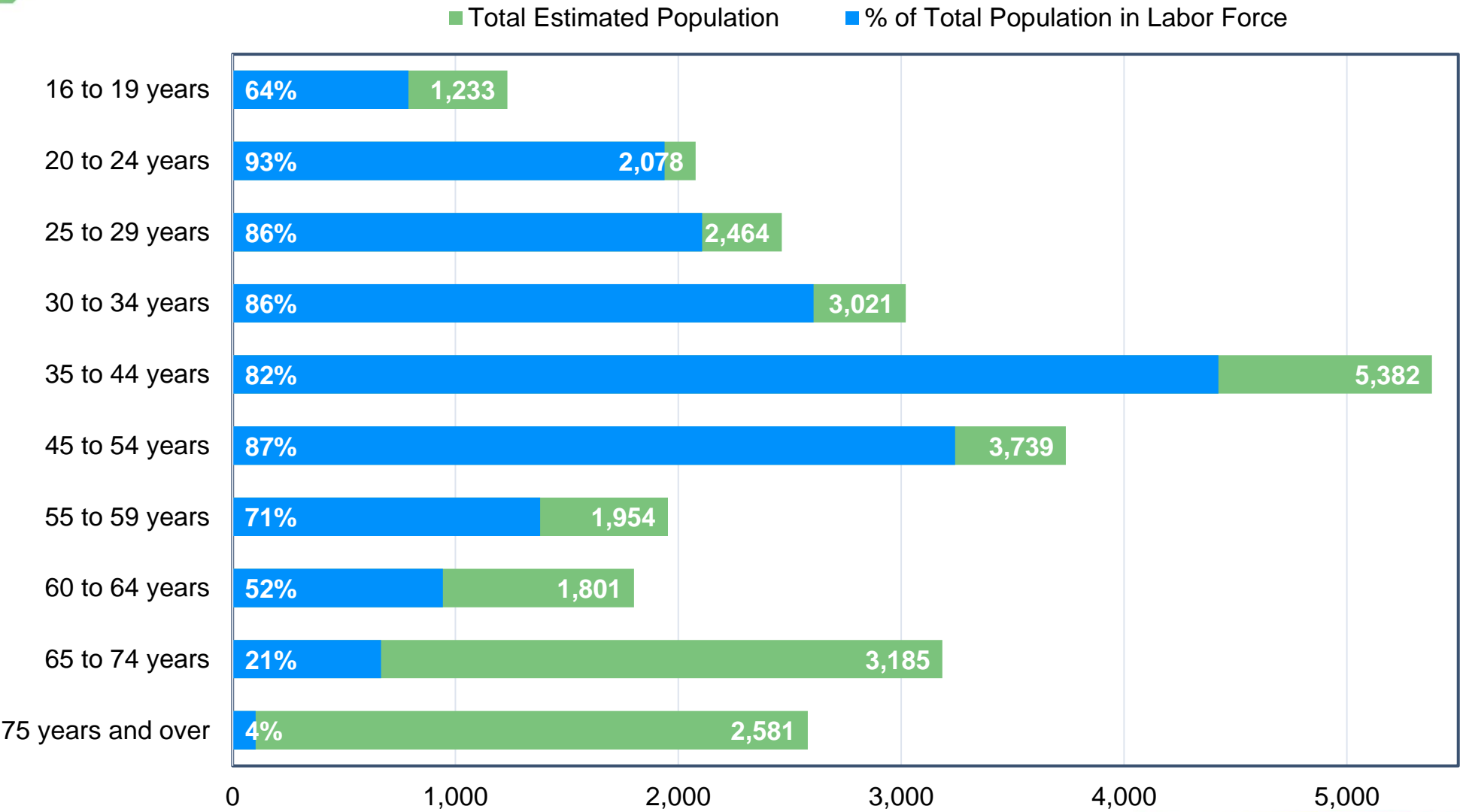
Age Dependency Ratio in Select Oregon Cities

Source: U.S. Census Bureau, 2019-2023 American Community Survey 5-year Estimates, Table S0101



2023 Labor Force Participation by Age in Redmond OR

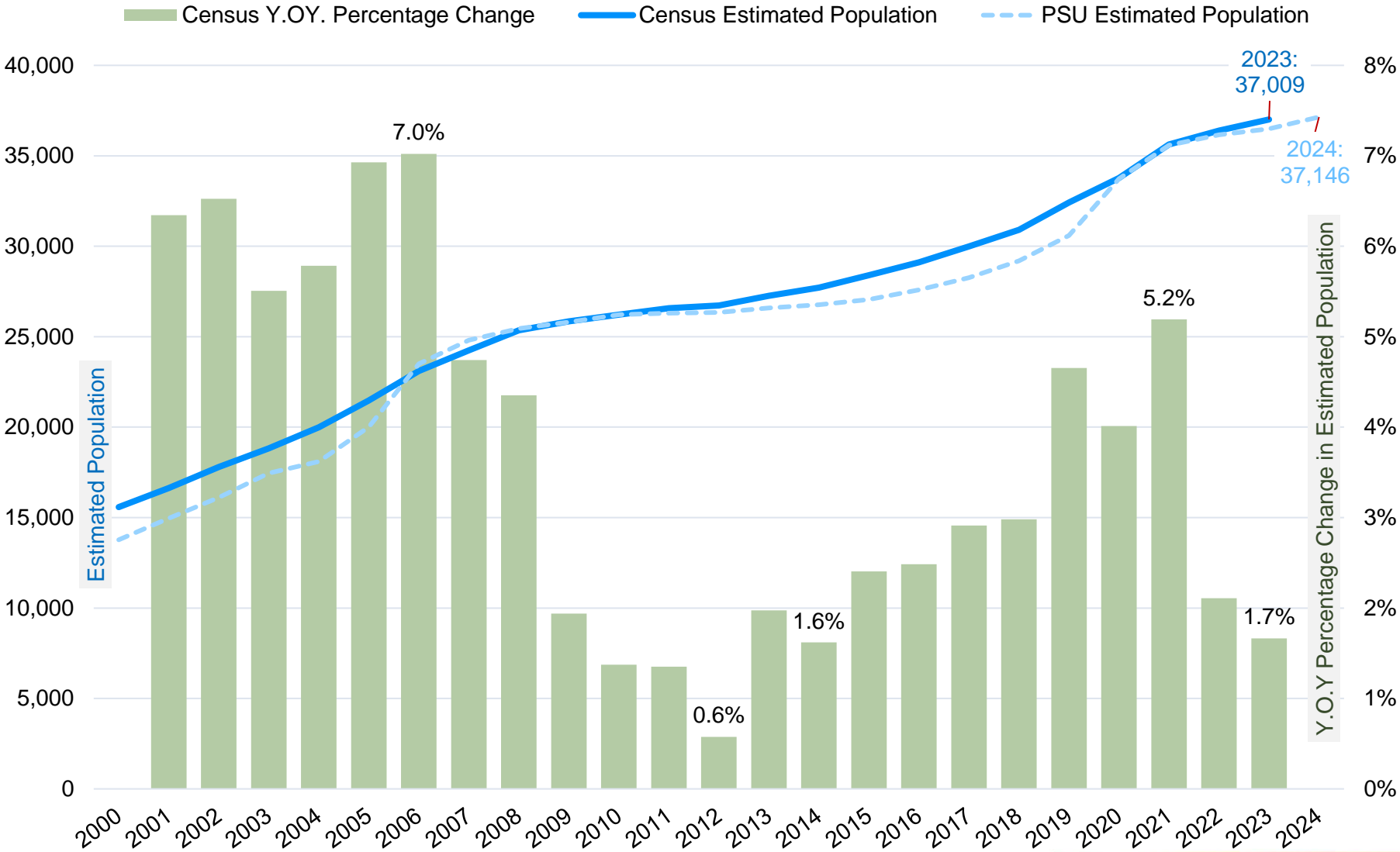
Source: Oregon Employment Department and U.S. Census Bureau, 2019-2023 American Community Survey 5-year Estimates, Table S2301



POPULATION GROWTH HAS BEEN SLOWING

Population Growth in Redmond OR from 2000-2024

Source: Oregon Employment Department, Portland State University Population Estimates and Forecasts, and U.S. Census Bureau Population Estimates



PRIVATE COVERED EMPLOYMENT GROWTH IN REDMOND HAS BEEN STRONG

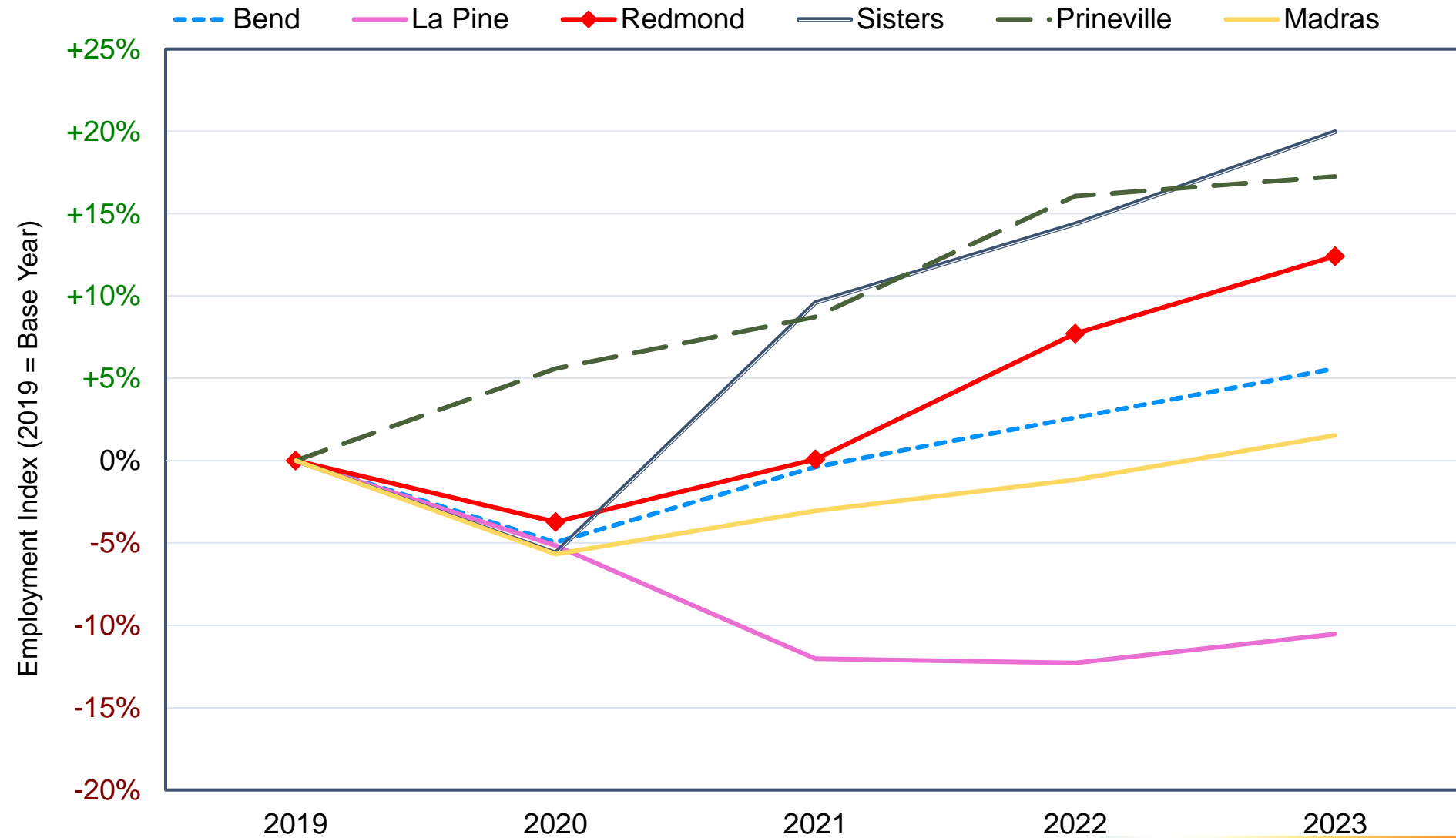
Redmond City Limit Private Employment by Industry, 2017-2023							
Industries	2017	2018	2019	2020	2021	2022	2023
Total private coverage	11,178	11,622	12,012	11,849	12,406	13,236	13,820
Information	30	32	29	20	25	47	62
Financial activities	555	566	606	601	634	621	538
Construction	1,047	1,114	1,143	1,272	1,368	1,532	1,477
Education and health services	1,762	1,855	1,920	2,005	2,078	2,116	2,259
Professional and business services	1,073	1,023	1,071	1,072	1,063	1,224	1,307
Manufacturing	1,461	1,486	1,587	1,494	1,447	1,658	1,770
Trade, transportation and utilities	3,002	3,122	3,141	3,013	3,237	3,420	3,650
Leisure and hospitality	1,487	1,580	1,653	1,572	1,718	1,773	1,881
All Other	761	844	862	800	836	845	876

Source: Oregon Employment Department, Geocoded Quarterly Census of Employment and Wages (QCEW)

GROWTH IN REDMOND HAS OUTPACED BEND

Indexed Growth Rate of Average Yearly Employment in Select Oregon Cities, Relative to 2019

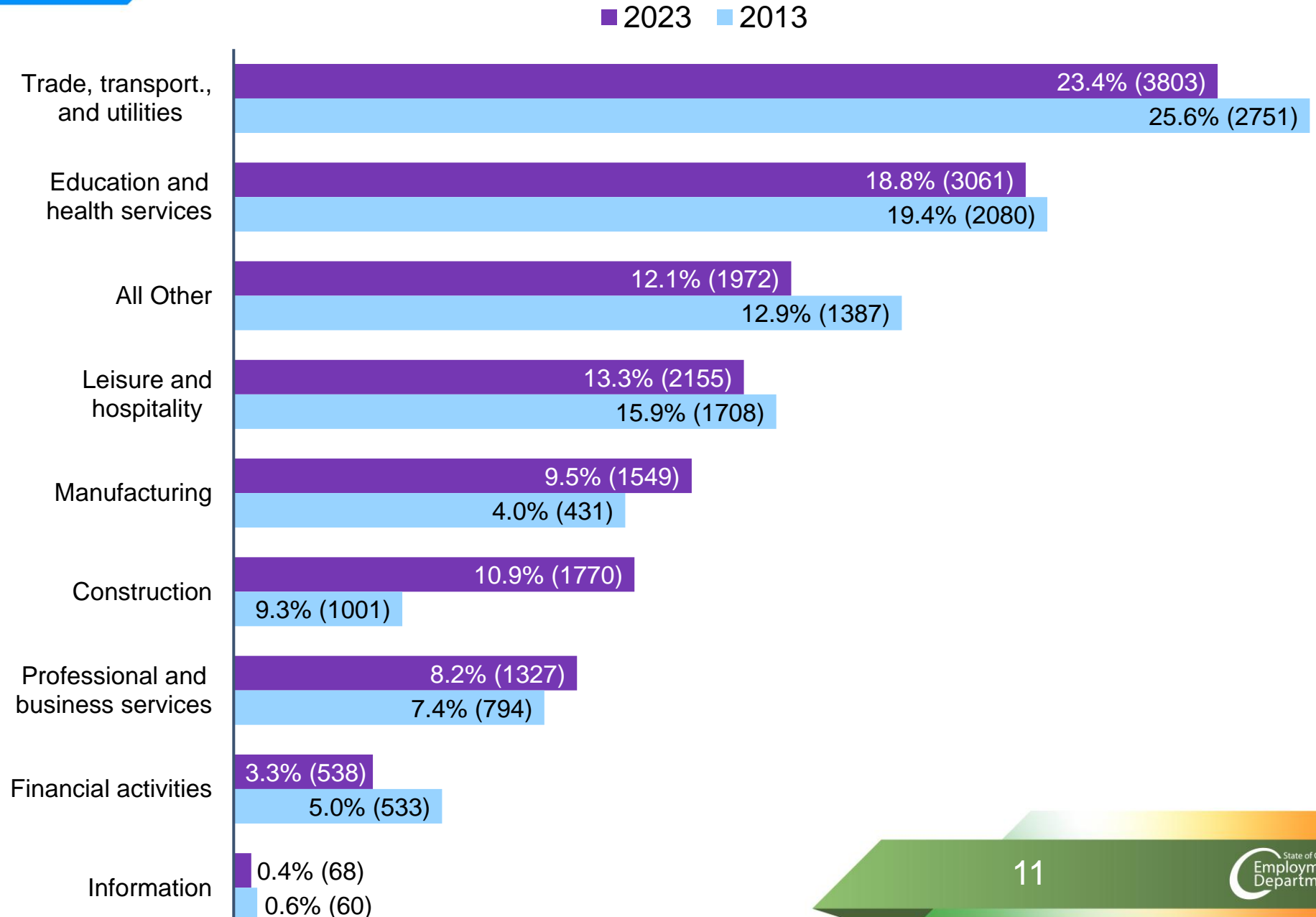
Source: Oregon Employment Department, Geocoded Quarterly Census of Employment and Wages, 2019-2023



A MORE BALANCED INDUSTRY COMPOSITION

Percent of Total Employment by Industry in Redmond OR, 2013 vs. 2023

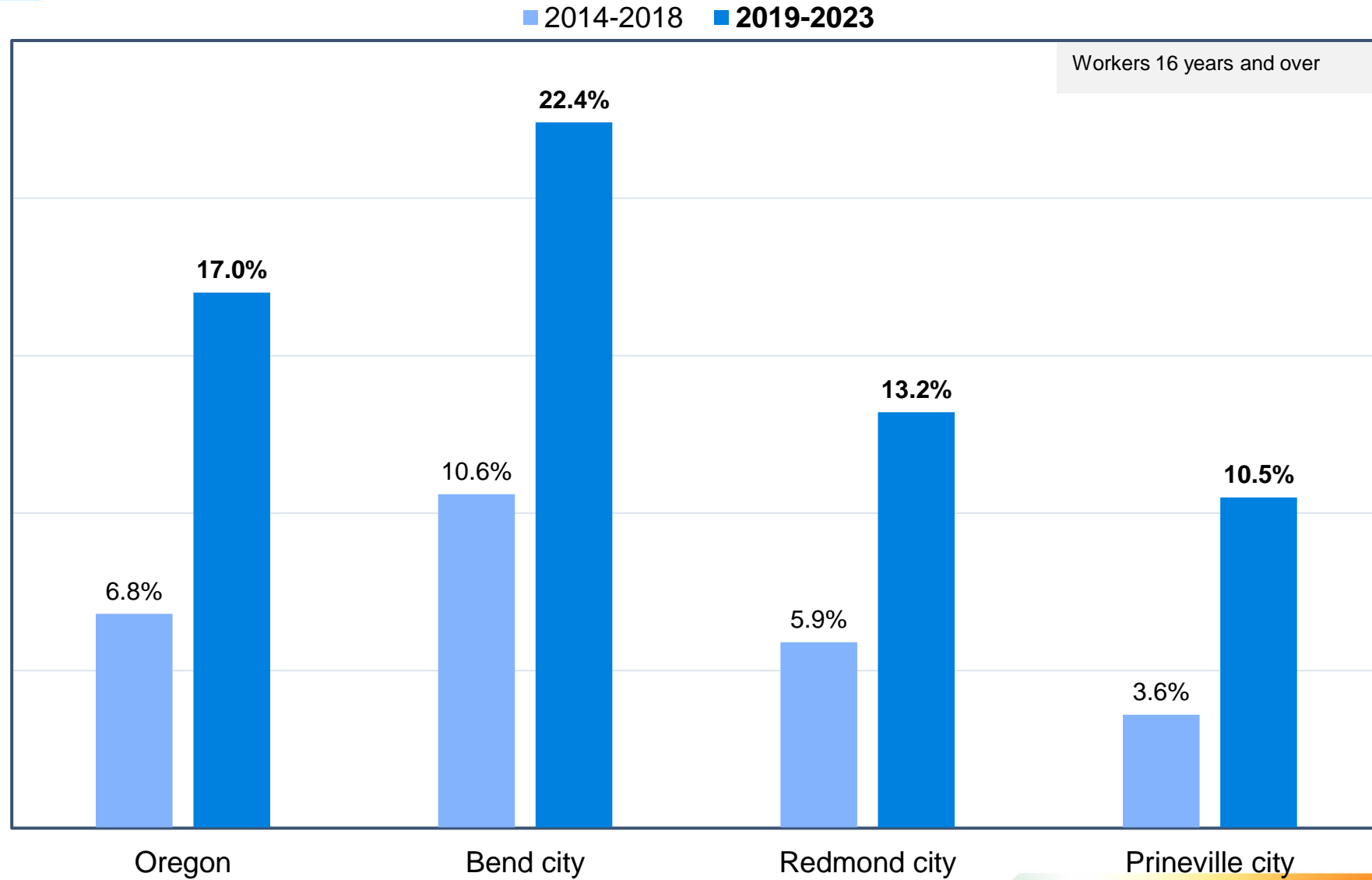
Source: Oregon Employment Department, Geocoded Quarterly Census of Employment and Wages (QCEW)



TELEWORK HAS MORE THAN DOUBLED

Percent of Workers **Working From Home** in **Select Oregon Cities**

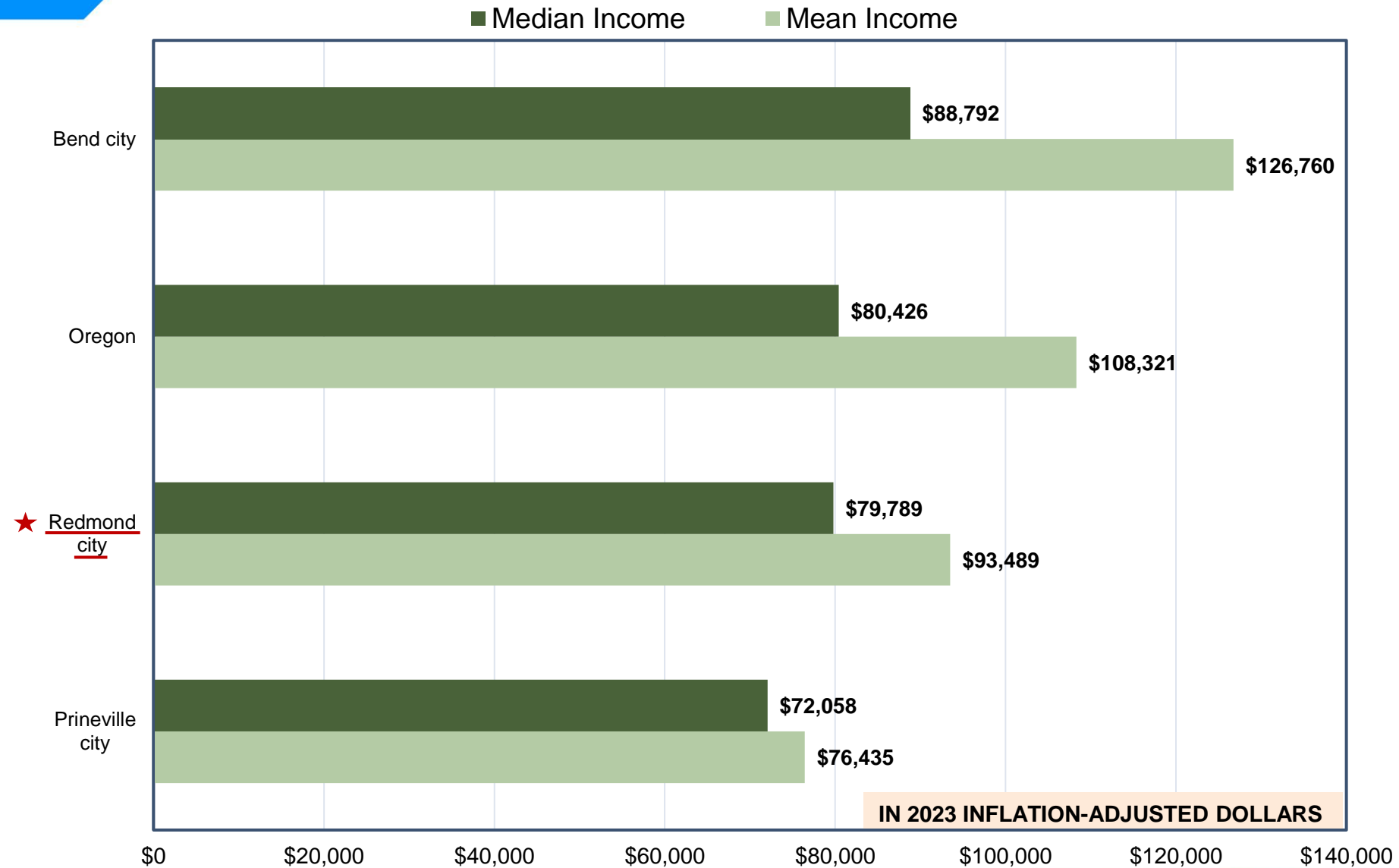
Source: Oregon Employment Dept. and U.S. Census Bureau 2019-2023 American Community Survey 5-year Estimates (Table DP03)



MEDIAN VS. MEAN: UNEVEN INCOME SPREAD

Median and Mean Household Income in Select Oregon Cities

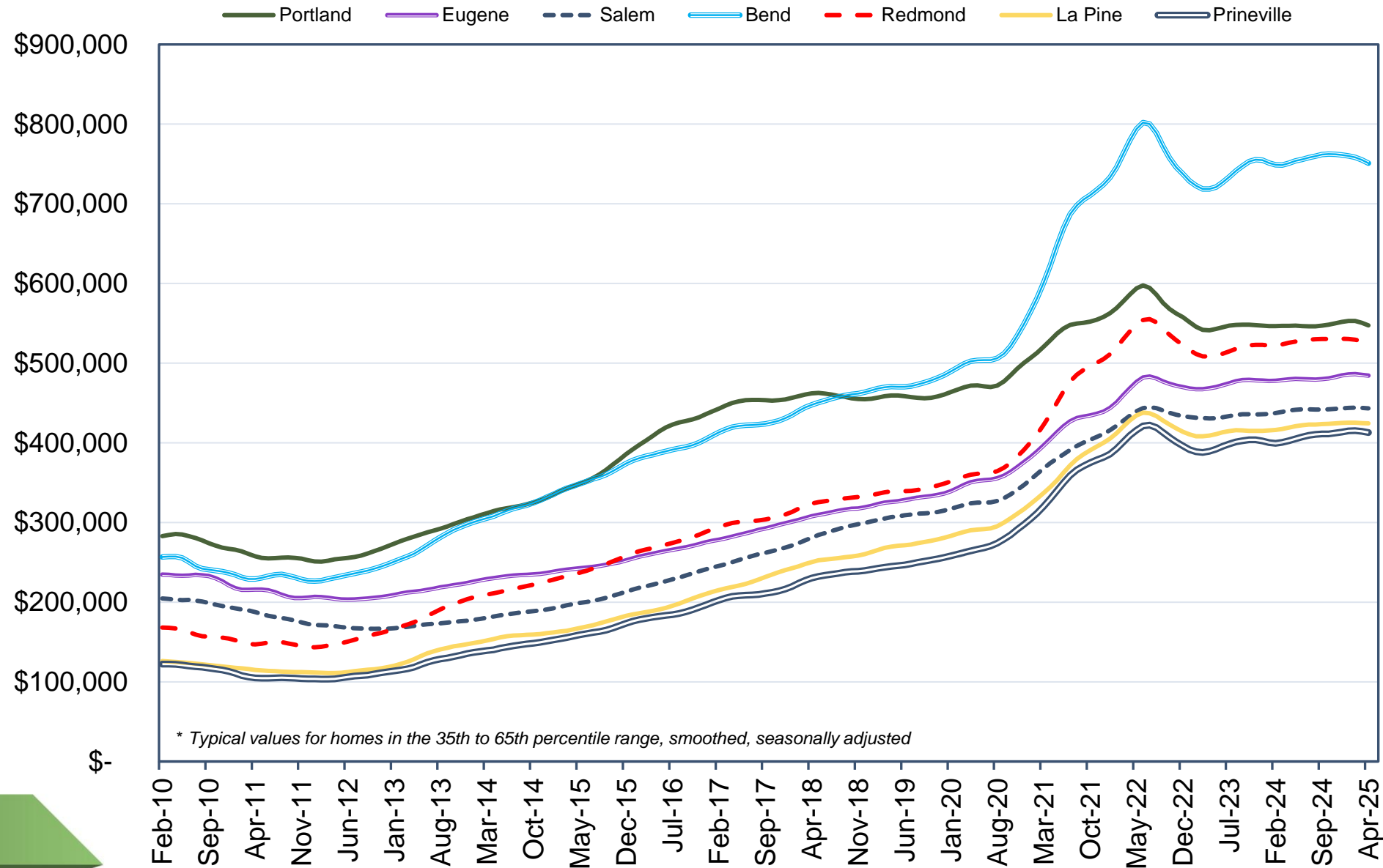
Source: Oregon Employment Dept and U.S. Census Bureau 2019-2023 American Community Survey 5-year Estimates (Table S1901)



Typical Home Values in **Select Oregon Cities**

Source: Oregon Employment Department and Zillow All Home Price Index

February 2010 - April 2025



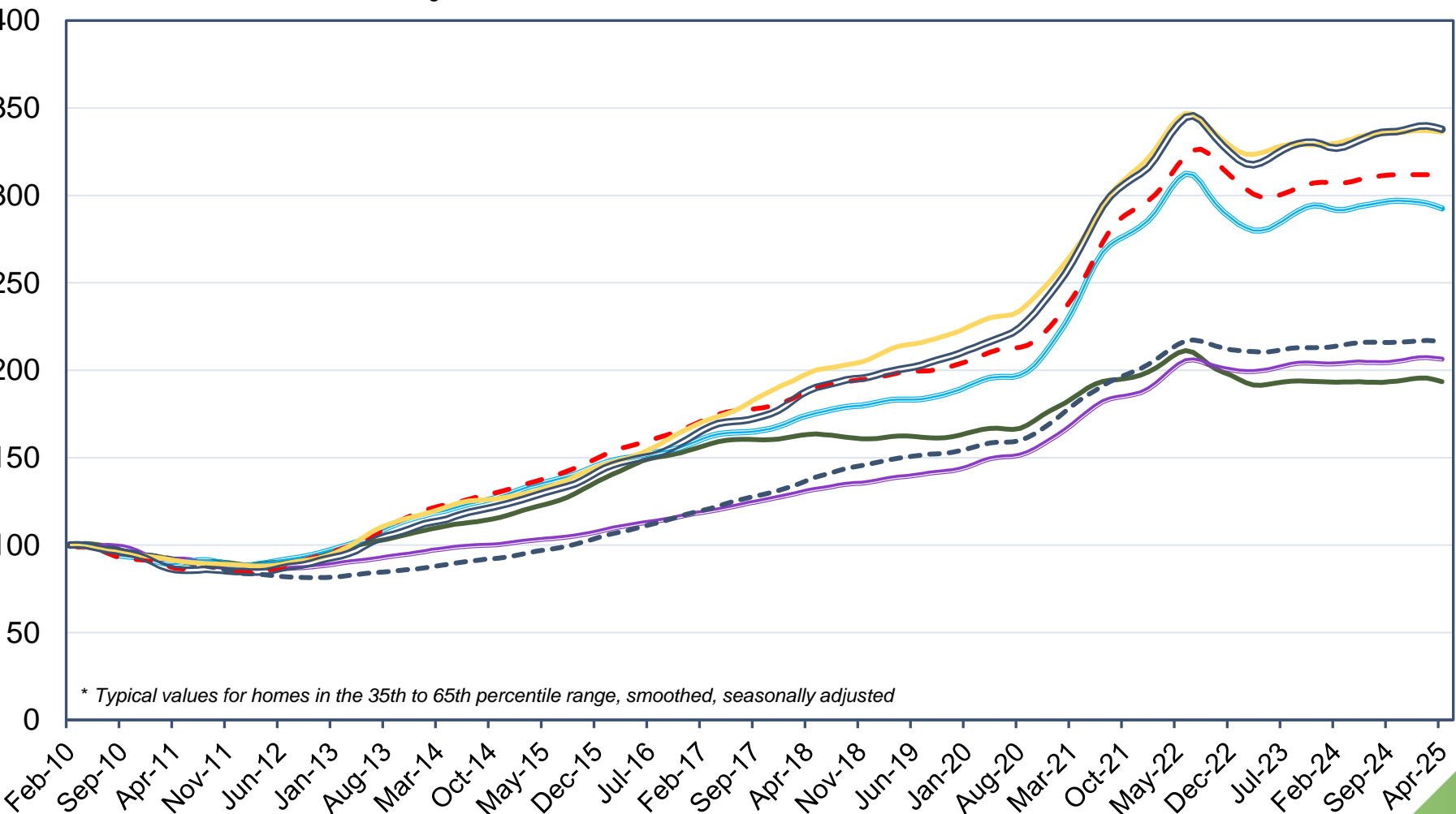
REDMOND'S HOME VALUE GROWTH HAS BEEN AMONG THE FASTEST

Normalized *Home Value Growth in Select Oregon Cities Relative to 2010

Source: Oregon Employment Department and Zillow All Home Price Index

February 2010 - April 2025

Portland Eugene Salem Bend Redmond La Pine Prineville



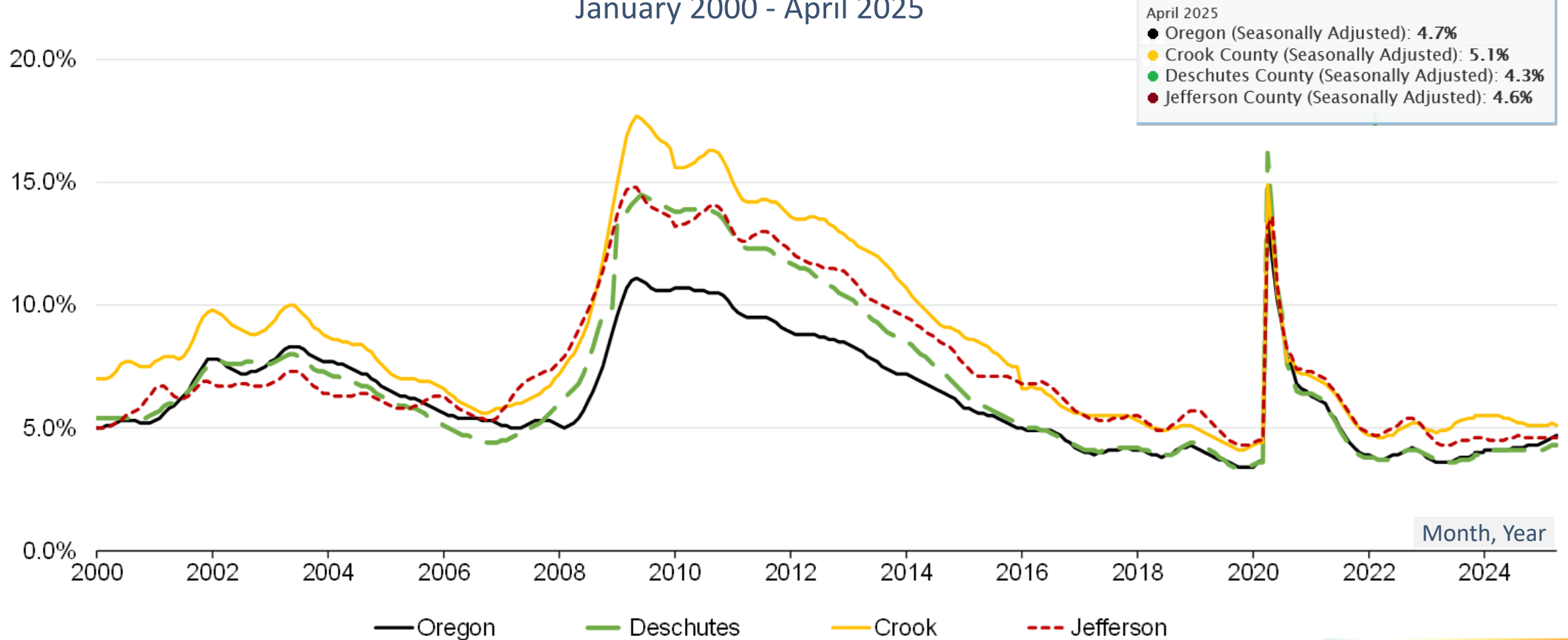
* Typical values for homes in the 35th to 65th percentile range, smoothed, seasonally adjusted

REGIONAL LABOR FORCE

Local Area Unemployment Statistics (LAUS)
Current Population Survey (CPS)

UNEMPLOYMENT RATES IN CENTRAL OREGON HAVE SEEN LITTLE CHANGE OVER THE PAST YEAR

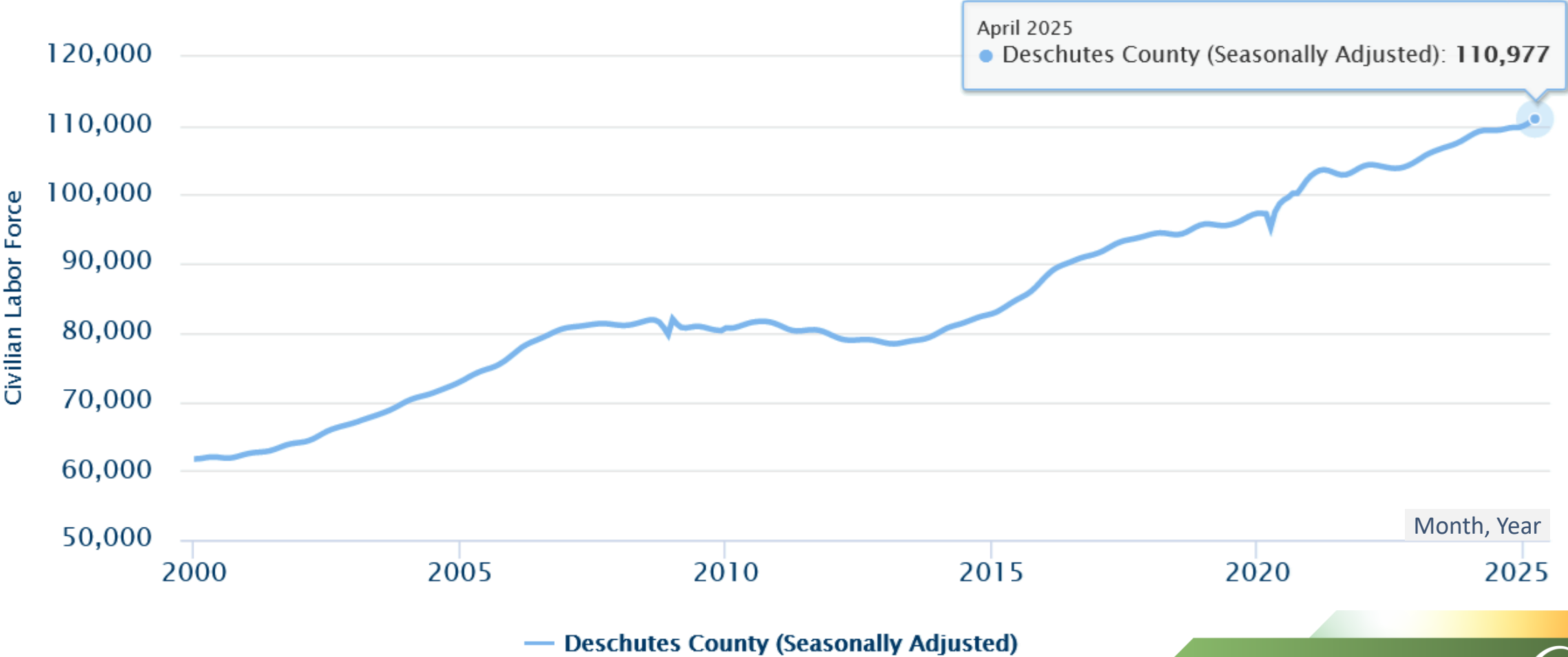
Oregon and **Central Oregon Unemployment Rates**,
January 2000 - April 2025



THE NUMBER OF RESIDENTS PARTICIPATING IN THE LABOR FORCE IS STILL RISING

Deschutes County Labor Force

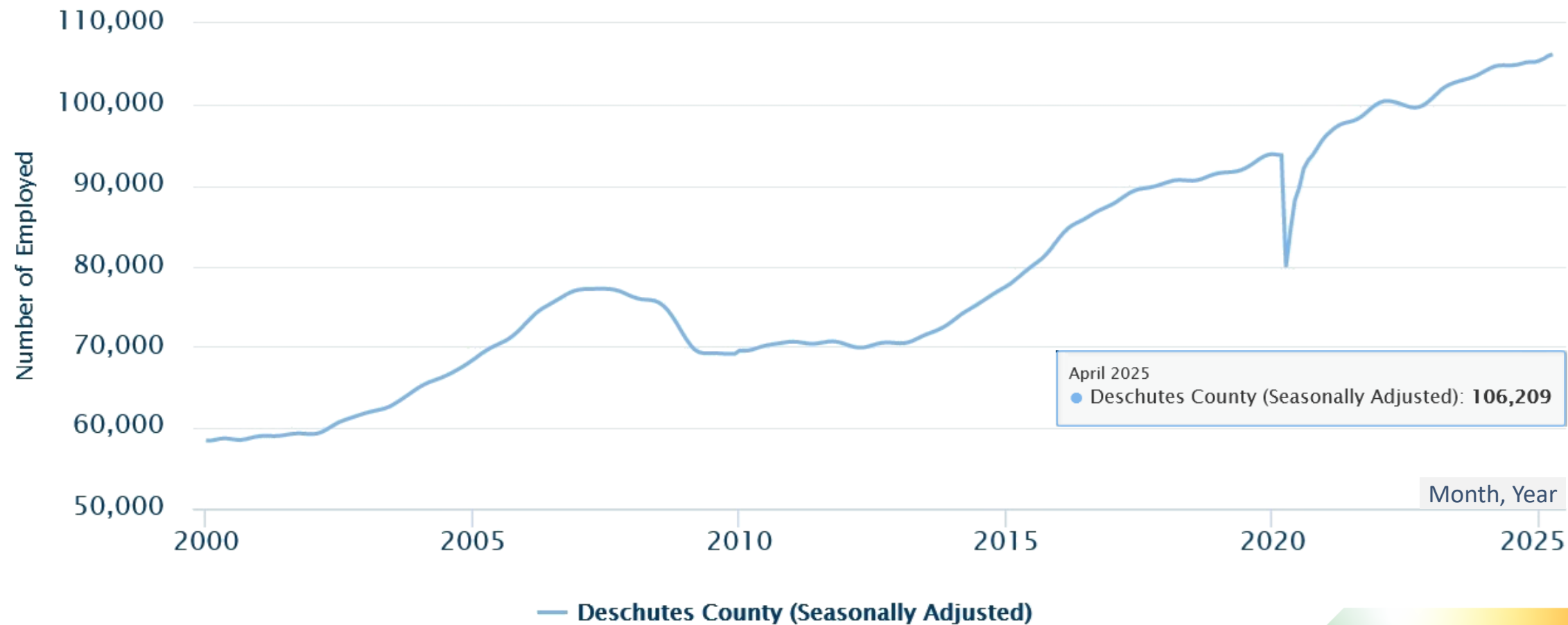
January 2000 - April 2025



Source: Oregon Employment Department, Local Area Unemployment Statistics

THE NUMBER PARTICIPATING IN THE LABOR FORCE AS EMPLOYED HAS BEEN RISING

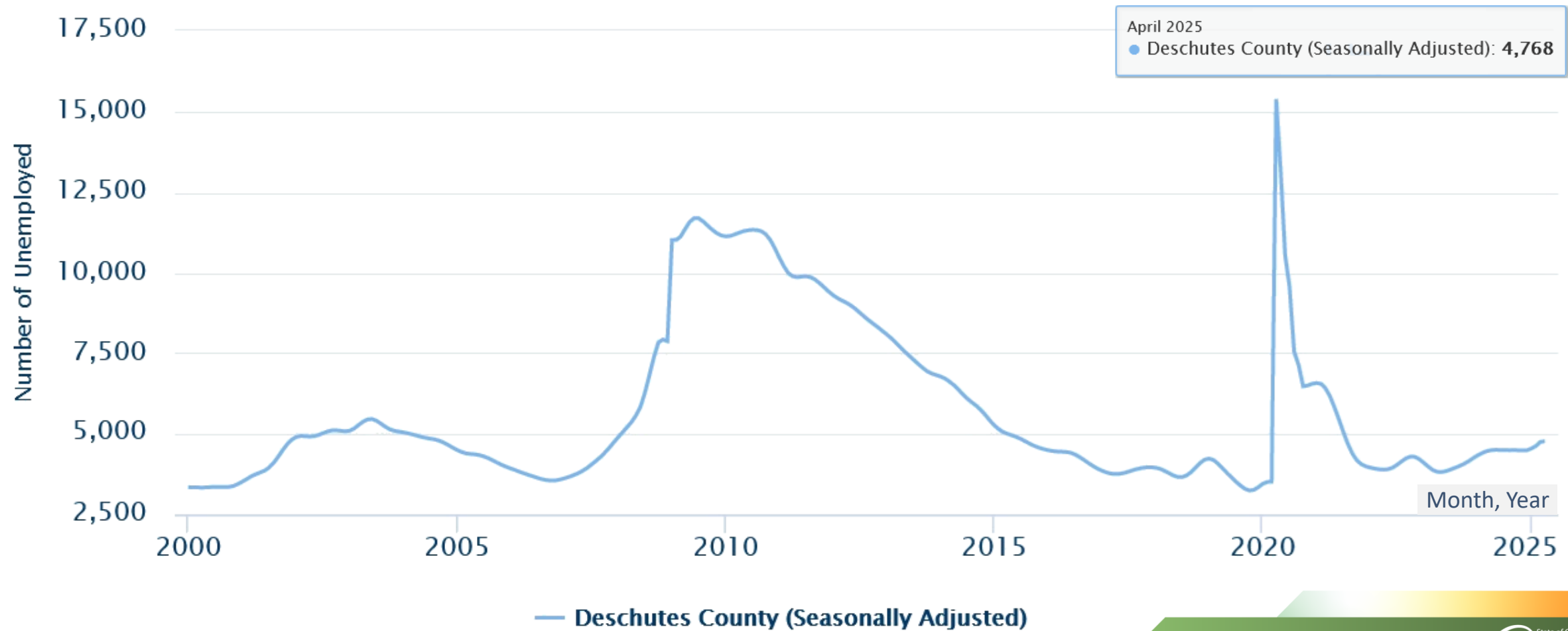
Number of **Employed** in **Deschutes County**,
January 2000- April 2025



Source: Oregon Employment Department, Local Area Unemployment Statistics

THE NUMBER OF UNEMPLOYED PARTICIPANTS HAS ALSO BEEN ON THE RISE

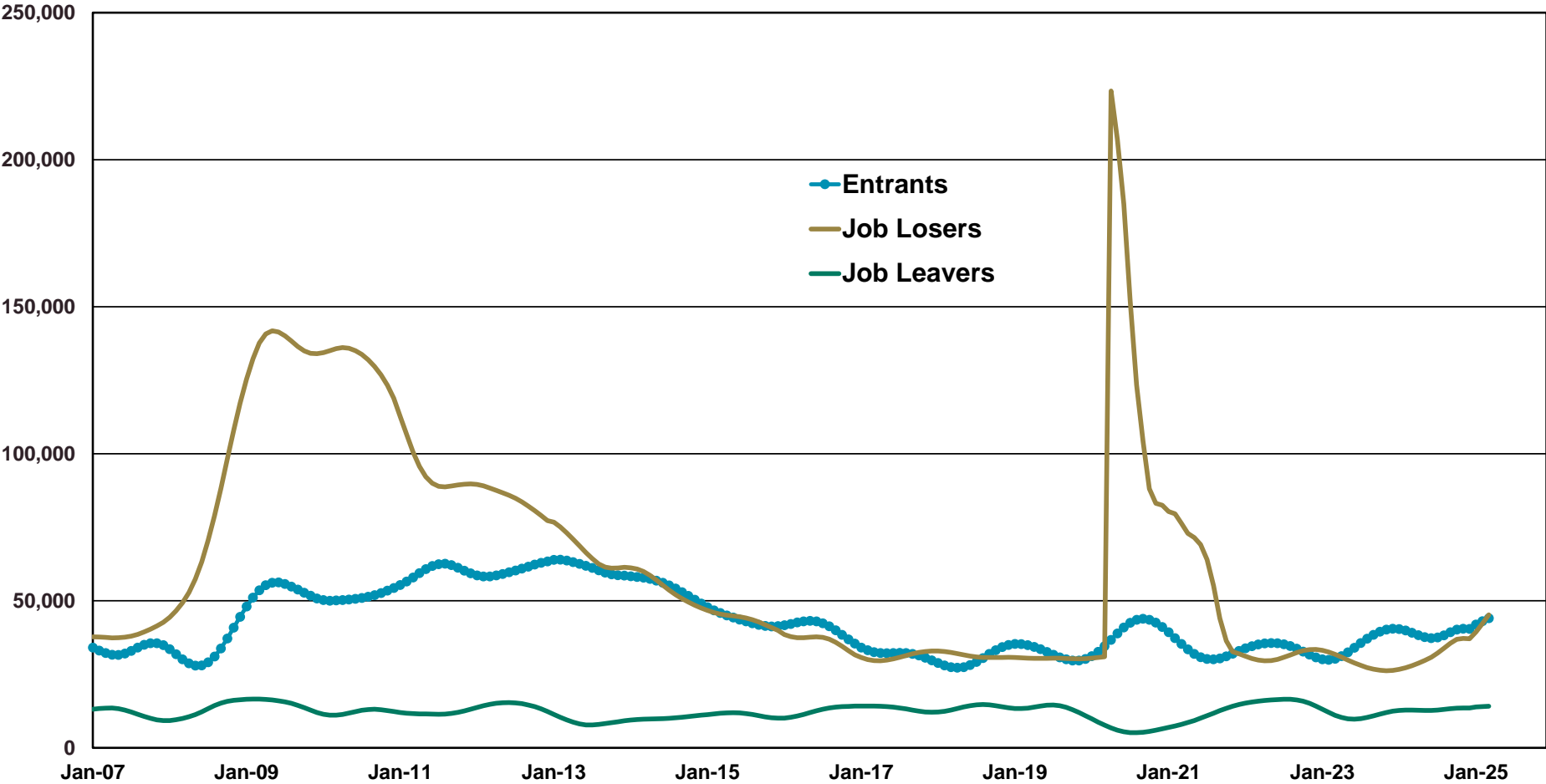
Number of **Unemployed** in **Deschutes County**,
January 2000- April 2025



Source: Oregon Employment Department, Local Area Unemployment Statistics

WHY ARE OREGONIANS UNEMPLOYED?

Oregon Unemployment by Reason [Trend]



New or returning to the workforce
44,100 (43%)

Lost job
45,300 (44%)

Left job voluntarily
14,200 (14%)

Percentages do not add up to 100% due to rounding

Source: Oregon Employment Department, Current Population Survey

DEMAND FOR WORKERS

Job Vacancy Survey (JVS)

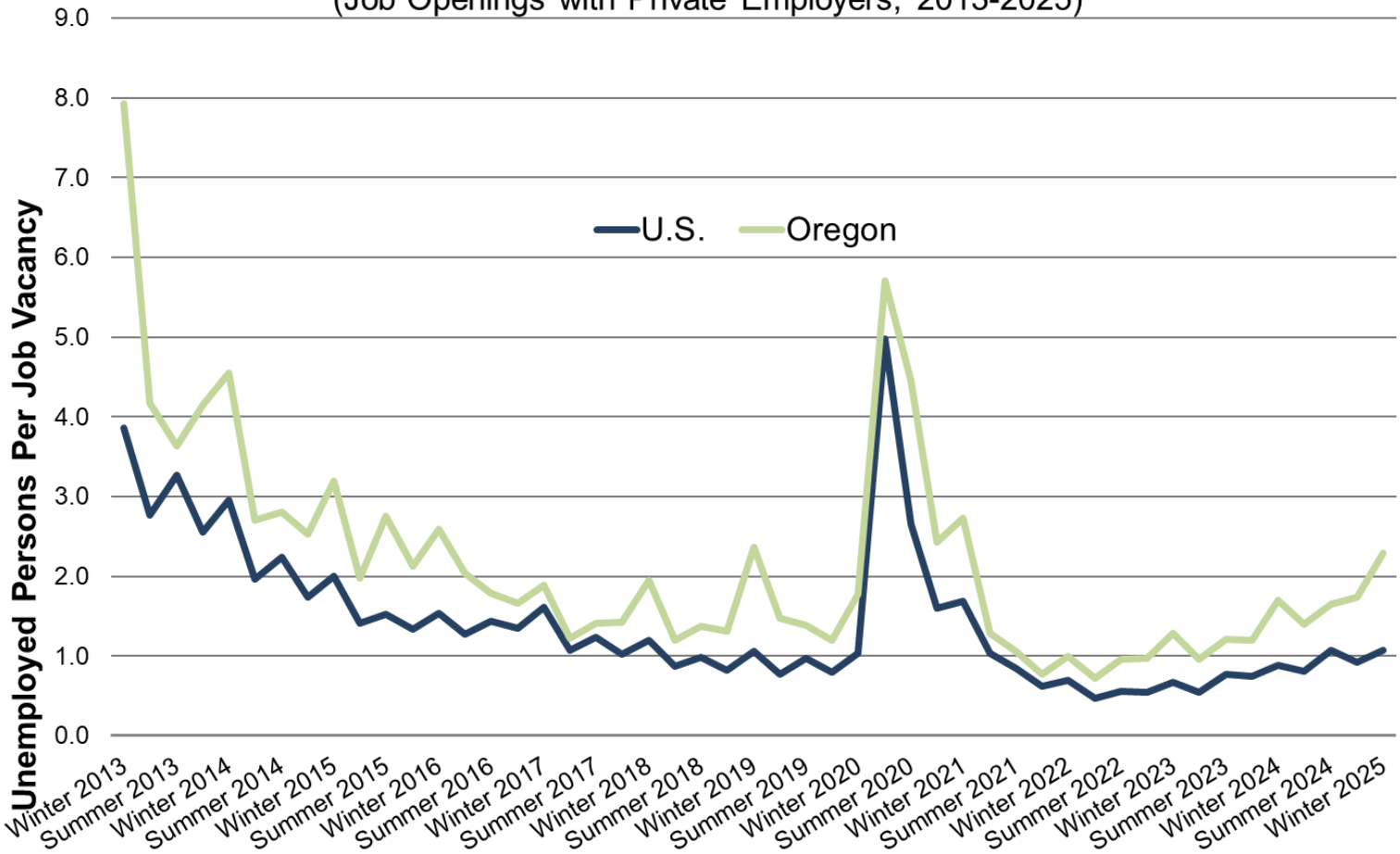
*Help Wanted OnLine® Ads (HWOL)

**The Conference Board-Lightcast*

AS OF WINTER, THERE ARE 2.3 UNEMPLOYED INDIVIDUALS PER JOB VACANCY IN OREGON

U.S. and Oregon Unemployed to Job Vacancy Ratios
Rising After Record Lows

(Job Openings with Private Employers, 2013-2025)



Source: Oregon Employment Department

- The U.S. ratio was around 1.0 in January 2025. It reached 5.0 in April 2020 after several years around 1-to-1.
- Oregon had 2.3 unemployed per job vacancy in winter 2025, the highest level since winter 2021, but still much lower than the peak of 5.7 in May 2020.

Help Wanted **Online Ads** by County,

April 2025, Not Seasonally Adjusted

Source: Oregon Employment Department, The Conference Board-Lightcast Help Wanted OnLine® 2025

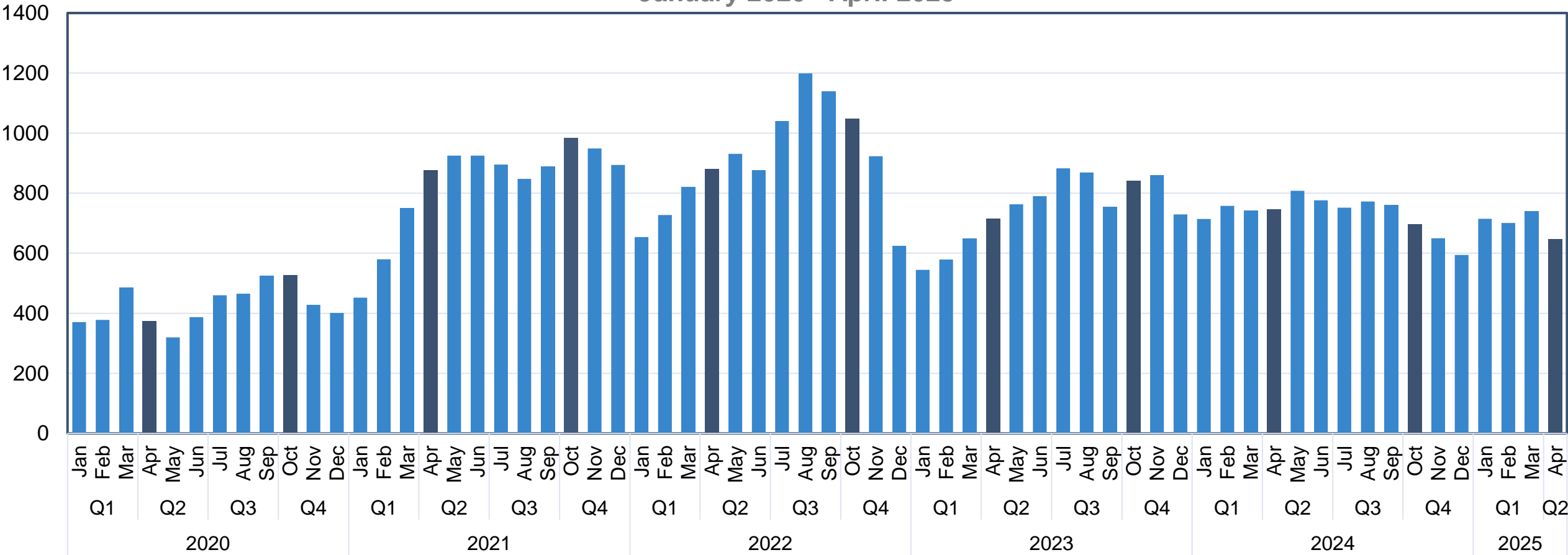
Multnomah	25,677	Polk	1,272	Baker	323
Washington	18,261	Lincoln	1,145	Jefferson	321
Clackamas	11,400	Klamath	1,093	Crook	282
Marion	10,736	Coos	1,066	Morrow	243
Lane	9,699	Clatsop	925	Grant	232
Jackson	3,890	Josephine	856	Curry	170
Deschutes	3,842	Columbia	639	Lake	115
Benton	2,615	Hood	592	Wallowa	100
Linn	2,604	Malheur	576	Harney	84
Yamhill	2,374	Tillamook	514	Sherman	50
Douglas	1,777	Wasco	500	Gilliam	46
Umatilla	1,621	Union	401	Wheeler	13

UNIQUE ADS LITTLE CHANGED IN THE MOST RECENT MONTH

Number of Unique Online Job Postings in Redmond OR

Source: Oregon Employment Department, The Conference Board-Lightcast Help Wanted OnLine® 2025

January 2020 - April 2025

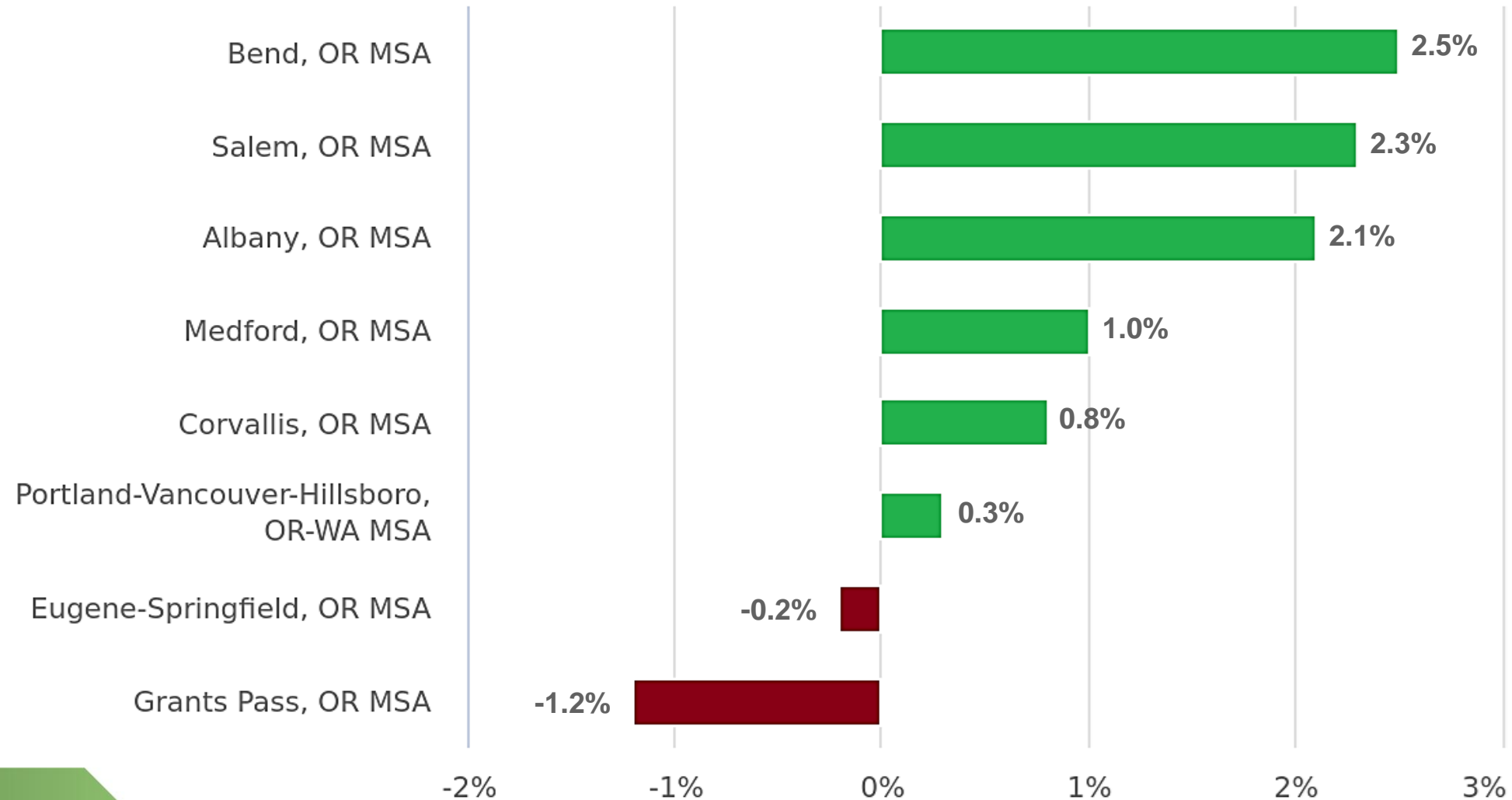


JOB GROWTH AND STATE EXPECTATIONS

Current Employment Statistics (CES)
Quarterly Forecast from the Oregon Office of
Economic Analysis (EOA)

Employment Change in Oregon's Metro Areas

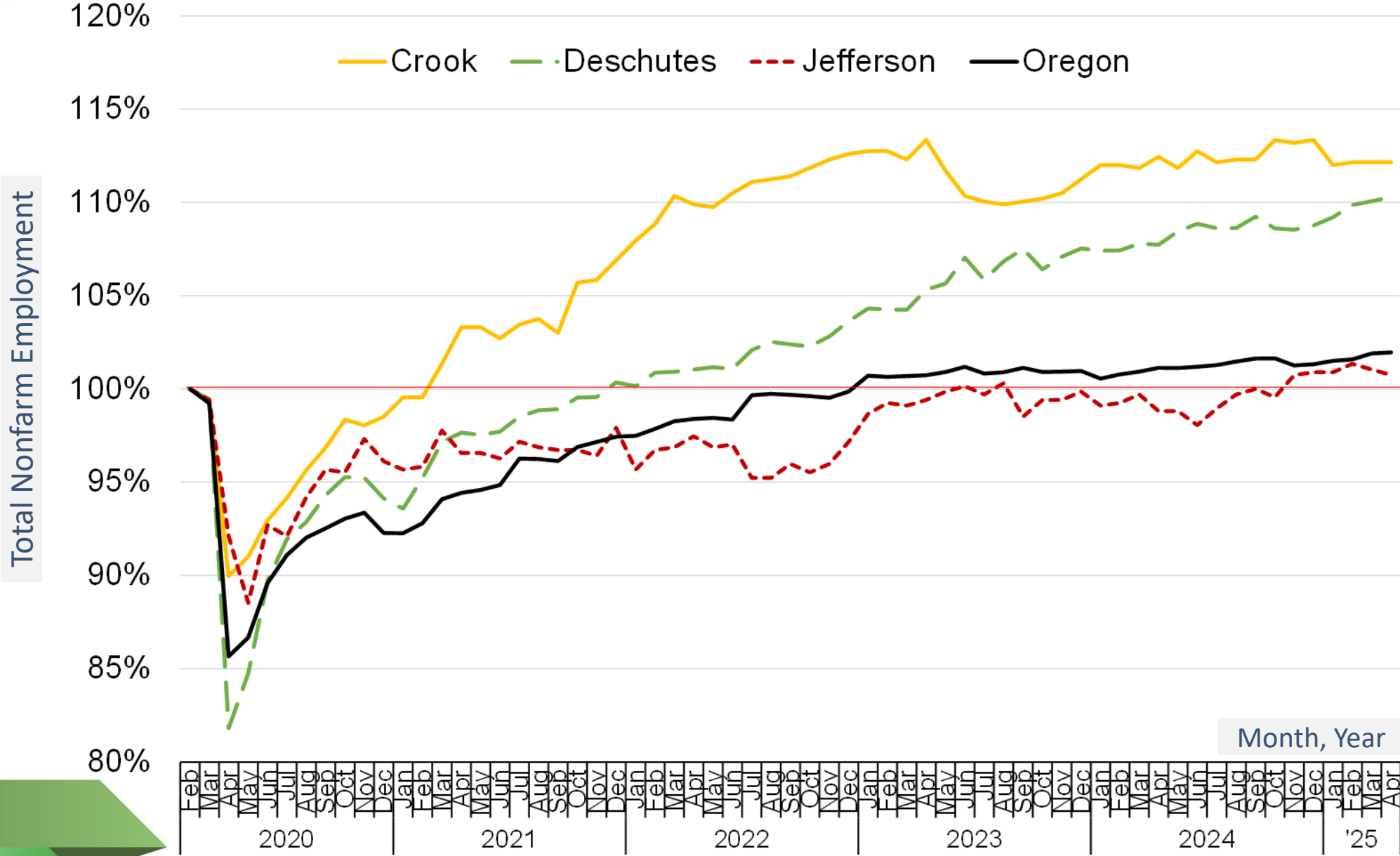
April 2024 to April 2025, Seasonally Adjusted



GROWTH OUTPACES STATE IN DESCHUTES

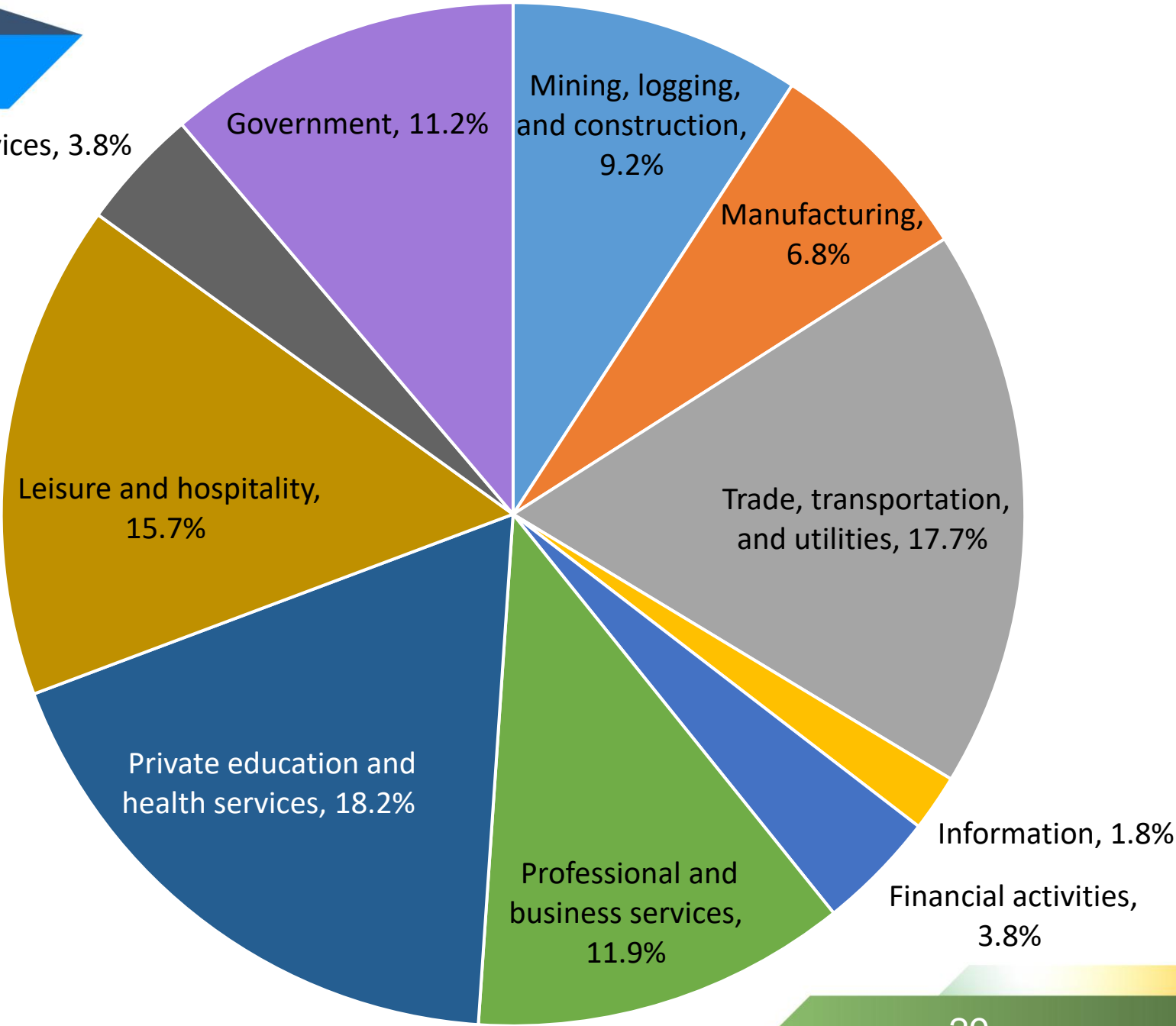
Total nonfarm **Job Growth** in **Central Oregon**,
% Relative to February 2020

Source: Oregon Employment Department Quarterly Current Employment Statistics



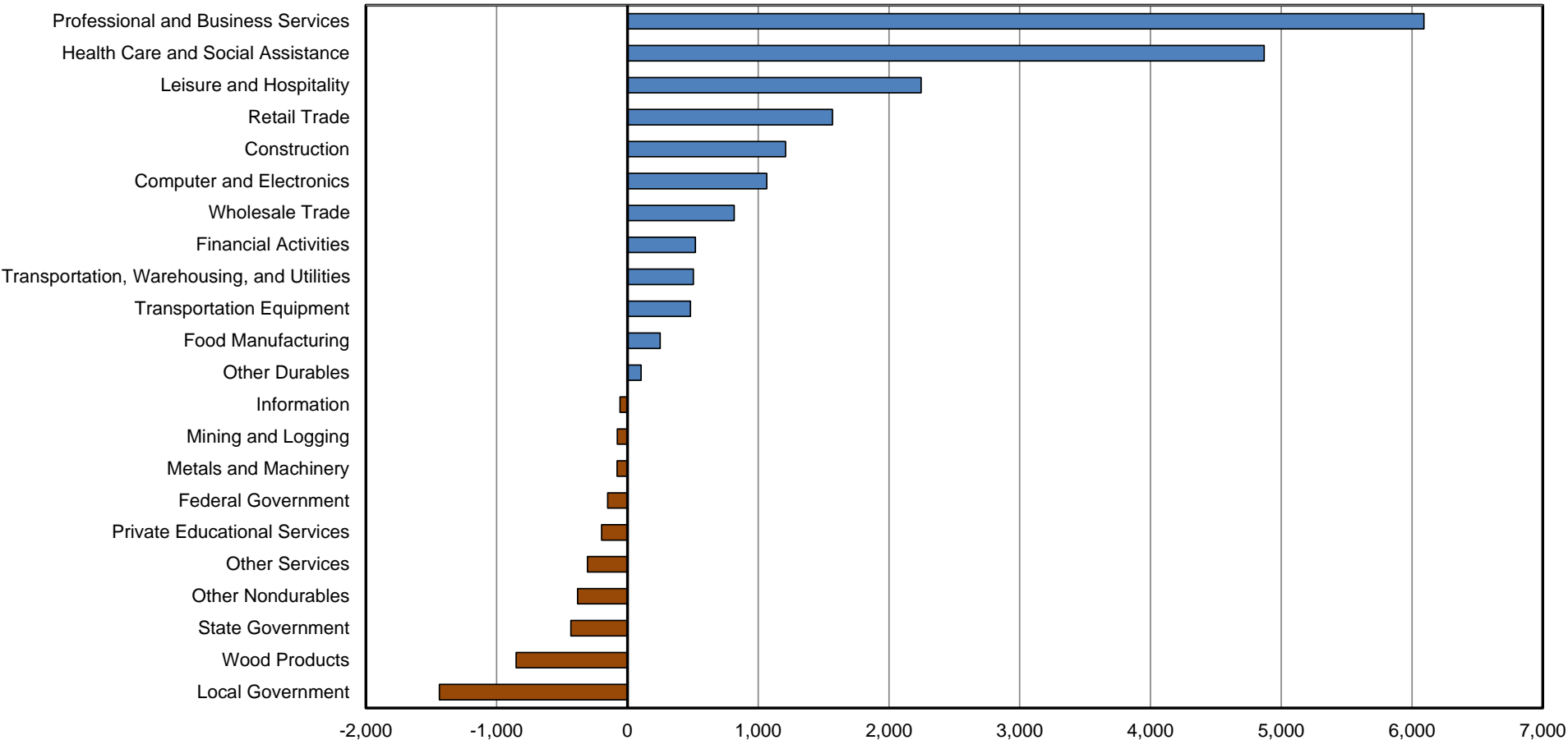
WHAT INDUSTRIES DO PEOPLE WORK IN?

2024 **Share of Employment** by Industry in **Deschutes County**



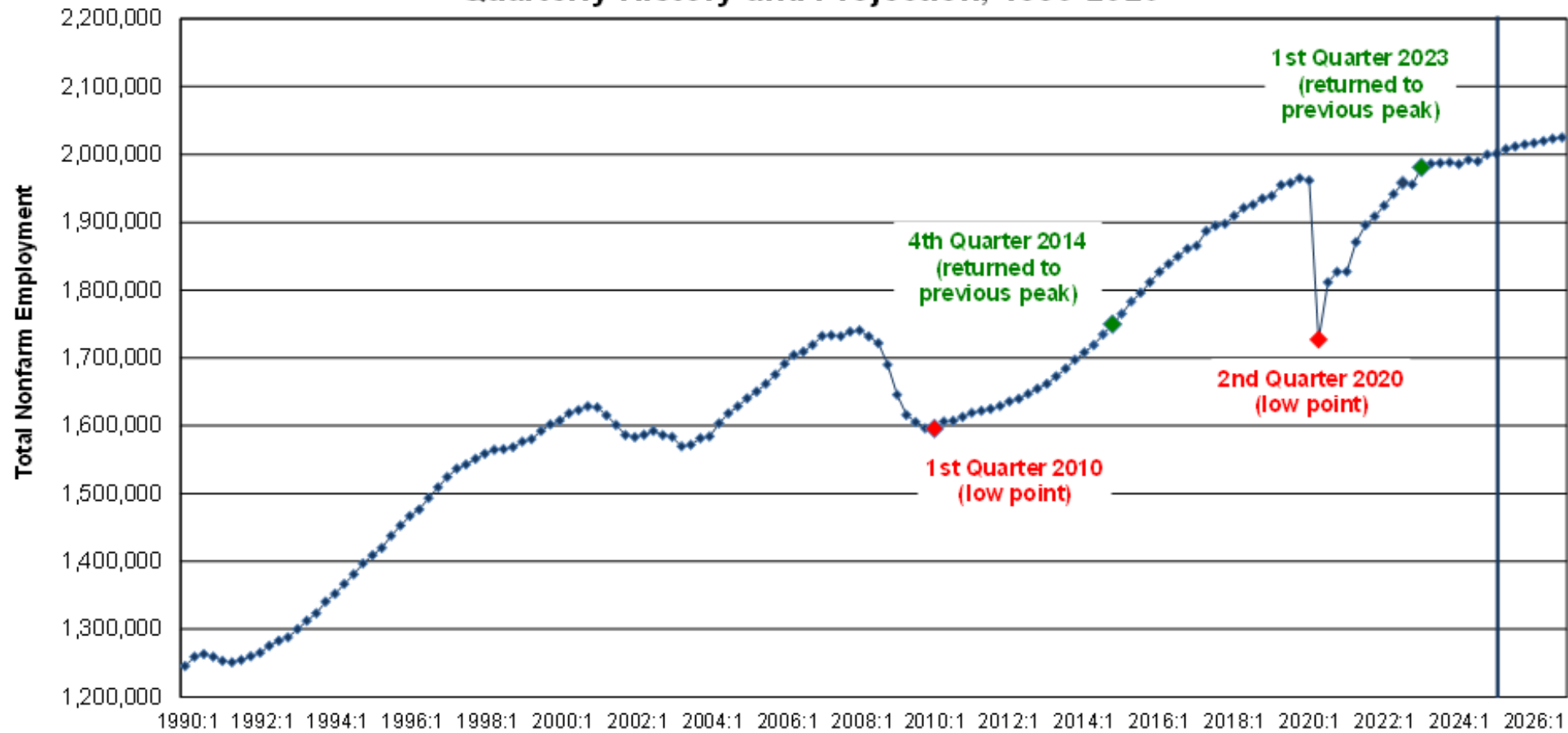
OEa EXPECTS OREGON TO GAIN ABOUT 15,800 JOBS IN THE NEXT 12 MONTHS

Expected Job Changes by Industry Sector Over The Year
(1Q2025 - 1Q2026)



Source: Oregon Employment Department analysis using Oregon Office of Economic Analysis Forecast, March 2025

Oregon Nonfarm Payroll Employment Quarterly History and Projection, 1990-2026



Source: Office of Economic Analysis, Department of Administrative Services, March 2025

Thank You!

Please scan the QR code for a short survey.



SHARE YOUR FEEDBACK!

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